

## **District Goals 2023-2024**

The purpose of our district goals is to align our vision with tangible actions that result in positive outcomes for our learning community. The list of goals below were developed through collaboration with our District Leadership Team and input from the Board of Education. To remain effective this is not an all-encompassing list of actions, yet a focused list of our most important tasks for the school year.

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Goal Area	Actionable Task
Professional Learning Communities	<ul> <li>Initiate and support staff training on the culture and structures required within a successful PLC.</li> <li>Implement structures to support the district PLC process.</li> <li>Monitor and adjust PLC support plans to further engage the learning community.</li> </ul>
Aligned Instruction and Curriculum	<ul> <li>Provide common curriculum guides to stakeholders through the district website.</li> <li>Select essential standards within each department or course to provide a reliable curriculum for all learners.</li> </ul>
Student Support System (MTSS)	<ul> <li>Maximize district staffing to address the MTSS prioritization list.</li> <li>Establish procedures for MTSS structures district-wide.</li> </ul>
Supportive and Engaged Culture	<ul> <li>Create embedded training on expected district culture (Core values).</li> <li>Create an SEL action plan utilizing the data from the TRS-IA assessment.</li> </ul>
Student Achievement	<ul> <li>Monitor data sources to celebrate learning growth and areas for targeted support.</li> <li>Fastbridge- aReading, aMath, EarlyReading</li> <li>IAR/ISA</li> <li>PSAT/SAT</li> <li>Failure Rates</li> </ul>
The two goal areas below have been added outside of the district improvement plan.	
Financial Stability	<ul> <li>Improve cash flow through the development of a long-term spending plan.</li> <li>Evaluate staffing history, future trends and student needs to develop a long-term staffing plan.</li> <li>Complete a budget review using an outside organization.</li> <li>Continue to research outside grants to improve revenue.</li> <li>Review and rewrite current grants for better utilization of funds.</li> <li>Research bonding sources and options.</li> </ul>

Reference: District Improvement Plan